

REGISTERED No. **M - 302**  
**L.-7646**

**The Gazette**  **of Pakistan**

**EXTRAORDINARY**  
**PUBLISHED BY AUTHORITY**

**ISLAMABAD, TUESDAY, MARCH 29, 2022**

**PART II**

**Statutory Notifications (S.R.O.)**

GOVERNMENT OF PAKISTAN  
**MINISTRY OF MARITIME AFFAIRS**

**NOTIFICATION**

*Islamabad, the 16th February, 2022*

**S. R. O. 468(I)/2022.**— In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following method, qualification and conditions are laid down for appointment to the posts in Ministry of Maritime Affairs, Islamabad:-

S. No.	Designation of Post(s)	BPS
(1)	(2)	(3)
1	Fisheries Development Commissioner (FDC)	20
2	Deputy Fisheries Development Commissioner (DFDC)	19
3	Assistant Fisheries Development Commissioner (AFDC)	18

(667)

Price : Rs. 6.00

[7476(2022)/Ex. Gaz.]

## METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S. No	Designation and BS of the posts	Method of appointment	
		By Promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Fisheries Development Commissioner (BS-20)	50%	50%
2.	Deputy Fisheries Development Commissioner (BS-19)	2/3rd	1/3rd
3.	Assistant Fisheries Development Commissioner (BS-18)	-	100%

Provided that if no suitable person is available for promotion, the post or post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No. 4 and Rule No. 5, respectively.

## CONDITIONS FOR PROMOTION

3. Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:-

S. No.	Designation and BS of the Post	Person (s) Eligible	Conditions of Eligibility
(1)	(2)	(3)	(4)
1.	Fisheries Development Commissioner (BS-20)	Deputy Fisheries Development Commissioner (BS-19)	17 years' service in BS-17 and above. OR 12 years' service in BS-18 and above in case of initial appointment in BS-18. OR 5 years' service in BS-19 in case of initial appointment in BS-19.
2.	Deputy Fisheries Development Commissioner (BS-19)	Assistant Fisheries Development Commissioner (BS-18)	12 years' service in BS-17 and above. OR 07 years' service in BS-18 in case of initial appointment in BS-18

### QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:-

- (i) "experience", means post-qualification experience gained in a regular full time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
  - (a) a candidate who has obtained the degree of M. Phil or Ph. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
  - (b) this concession shall not be available for the posts for which the prescribed qualification is M .Phil or Ph. D; as the case may be,
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

### APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists in terms of Civil Servants Act, 1973 and Civil Servants (APT) Rules, 1973.

### PROBATION

6. Persons appointed by initial appointment or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made there under.

7. This Notification issues with the approval of the Establishment Division contained *vide* O.M No. 7/11/96-R-6, dated 21-05-2021 and with the concurrence of FPSC contained *vide* letter No. F.12-34/2021-RR, dated 04-02-2022 and supersedes the SRO. No. 107 (KE)/89, dated 29-04-1989.

**SCHEDULE**  
(See Rule 4)

S. No.	Designation and BS of the posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Fisheries Development Commissioner (BS-20)	(a) Ph.D. or M.Phil./MS or Second Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Fisheries & Aquaculture/ Marine Biology or Zoology with Specialization in fisheries or equivalent qualification from a University recognized by the HEC; and  (b) 13 years' experience in case of Ph.D. or 15 years' experience in case of M.Phil. / MS. or 17 years' experience in case of Master's or Bachelor's (4 years' education) degree in the field of Marine/Inland Fisheries or Aquaculture Technology.	37 years	45 years
2.	Deputy Fisheries Development Commissioner (BS-19)	(a) M.Phil./MS or Second Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Fisheries & Aquaculture/ Marine Biology/ or Zoology with specialization in fisheries or equivalent qualification from a University recognized by the HEC; and  (b) 10 years' experience in case of M.Phil./MS. or 12 years' experience in case of Master's or Bachelor's (4 years' education) degree in the field of Marine / Inland Fisheries or Aquaculture Technology.	32 years	40 years
3.	Assistant Fisheries Development Commissioner (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Fisheries & Aquaculture / Marine Biology or Zoology with specialization in fisheries or equivalent qualification from a University recognized by the HEC; and  (b) 05 years' experience in the field of Marine/ Inland Fisheries or Aquaculture Technology.	25 years	35 years

[F. No. 1(2)/2014-Admn.]

**MUHAMMAD ASGHAR GONDAL,**  
*Deputy Secretary.*